

2022 Health Equity Grants Selection Process

For Full Details Regarding the Purpose, Eligibility Requirements, Scope of Fund, etc., Please Visit our Website:

<https://www.forwardci.org/2022-health-equity-grants>

Step 1 – Due Diligence

- FCI Staff will compile all applications and prescreen each applicant for eligibility by verifying:
 - A completed application,
 - They are mission and vision aligned with FCI and
 - Their services fall in line with the project areas listed below
 - Expanding access to affordable housing
 - Early Childhood Education
 - Workforce Training
 - Health Services While Revitalizing Neighborhoods and Rural Communities
 - Following this prescreen, eligible applicants will receive a random number and be identified by this number moving forward to remove any bias based on the name of the organization, program, or initiative

Step 2 – Qualification

- FCI Staff will randomly review in groups of two each grant narrative for completeness by indicating complete or incomplete. Those in agreement of completeness of all narratives will move to the next round.

Step 3 – Highest and Best Use

- The External Selection Committee members will receive reports of eligible applicants with their responses to the following questions:
 - Describe the organization, project, or initiative that is seeking funds?
 - How will you advance health equity in your community?
 - What outcomes do you anticipate achieving if you receive funds?
 - With these funds, how will you demonstrate community engagement?
 - How will these funds support or sustain future work?
- Applicants will be split into two pools. One serving rural populations and one serving urban populations.
- Based on those answers, the External Selection Committee will review applicants and select those they find to be exceptional or excellent.
 - An exceptional or excellent rating will concisely answer the questions listed above and
 - Be the highest and best use of FCI’s grant funds in the opinion of the evaluator.

Step 4 – Potential Lottery & Feedback

- Those exceptional or excellent applicants will be placed in a pool. If more than 10 exceptional or excellent applicants are identified, a lottery will be conducted to identify the awardees.
- We also ask that the External Selection Committee comment on each applicant that is not selected as exceptional or excellent with a one-sentence description of why they were not selected as such.

Step 5 - Awards

- FCI will disseminate 10 grants of \$25,000 to those applicants that were identified as exceptional or excellent in round 1.

NOTE:

- Those applicants that weren't selected as awardees will be provided feedback and will be invited to participate in the next round in September.
- Awardees in this round are NOT eligible to apply for the second round.

We will then repeat this process in September 2022

FCI's Mission:

- FCI is an investor, connector, and advisor for organizations and initiatives that reduce social, racial, and economic disparities in Wisconsin Communities.

FCI's Vision:

- An equitable and inclusive Wisconsin built on cooperative social action. We realize our vision by supporting mission-driven organizations that are reducing racial, social, and economic disparities.

FCI's Grant Making Philosophy:

- We agree to trust, be trustworthy and practice transparency.
- We are interested in building trust and identifying shared values and not in pursuing formal control mechanisms (i.e. lengthy contracts or long-term accountability systems).
- We will operate from a place of humility and curiosity.
- We recognize that people and organizations have been operating in an equity space far longer than FCI. We are committed to learning from our applicants and awardees.
- We will focus on the mission of the request.